

TITLE IX STEPS

You filed a Title IX complaint. Now What?

1 SUPPORTIVE MEASURES



Individualized services for both Complainant and Respondent such as:

- Referral to counseling
- Attendance and academic support
- Request for class schedule changes
- No- contact orders
- Coordination of criminal reporting

2 NOTICE OF ALLEGATIONS



All Parties will receive a Notice of Allegations. It will include:

- Name of Complainant and Respondent
- Detailed Summary of Allegations
- Notice of right to have an advisor
- Notice of right to review all evidence collected

3 INVESTIGATION



Title IX Office will conduct a formal investigation:

- Interview of complainant and respondent
 - Interview of witnesses
 - Collection and review of gathered evidence
- And based on that draft an Investigation Report

4 EVIDENCE REVIEW



Both Complainant and Respondent have a right to:

- Review all collected evidence during the investigation
- Including the investigation report, any documents or images submitted by either side
- Submit written questions to the other side

5 DECISION



The Decision Maker will review the Investigation Report and all of the evidence and issue a Determination of Responsibility Report. This report will include:

- Identification of allegations
- Procedural steps
- Findings of facts
- Conclusions regarding Board Policy
- Rationale and sanctions
- Appeal Rights

6 APPEAL



The Complainant and the Respondent have a right to file an appeal. The appeal has to be based on one of the following:

- Procedural irregularity
- New evidence not previously available
- Conflict of interest or biased of the Title IX Team or Decision Maker that impacted the decision reached