



Berkeley Unified School District

## Notification of Non-Discrimination Policy

The Berkeley Unified School District is committed to fostering a positive working environment for its employees. Accordingly, BUSD practices shall be free from discrimination, harassment, intimidation and bullying of any employee based on an employee's actual race, color, ancestry, national origin, ethnic group identification, age, religion, marital status, physical or mental disability, sex, sexual orientation, gender, gender identity, or gender expression; the perception of one or more of such characteristics; or association with a person or group with one or more of these actual or perceived characteristics.

The Board also prohibits retaliation against any district employee or job applicant who complains, testifies or in any way participates in the district's complaint procedures instituted pursuant to this policy.

The following employee has been designated to handle questions and complaints of alleged discrimination regarding Board Policy 4030:

Dana Clark  
Compliance Officer and Title IX Coordinator  
2020 Bonar Street, Room 116  
Berkeley, CA 94702  
Phone: 510-486-9338  
Email: [nondiscrimination@berkeley.net](mailto:nondiscrimination@berkeley.net)