

Berkeley High School Site Council (SSC)
Minutes
March 3, 2015
4:00-6:00 PM
Community Theater Lobby

SSC Committee Members Present:

Parents:

Elena Condes, *Parent of 9th grader in CAS, Co-Chair*
Marcus Jamal Fields, *Parent of 9th grader, BIHS*
Rani Marx, *Parent of 10th grader, AC*

Students:

Sophie Andrews: *Senior, AC*
Nava Bearson, *Junior, BIHS*
Ally Cao, *Junior, BIHS*
Kevin Flood- Bryzman, *Senior, CAS*

Staff:

Carol Dorf, *Mathematics*
Beatriz Ferrer-Castro, *World Languages*
Kristin Glenchur, *Principal*
David Kirwin, *Classified, Facilities Manager*

Guests:

Natasha Beery, *Director of BSEP and Community Relations*
Enid Camps, *Safety Committee Co-Chair*
Toni Stein, *BSEP Committee Member and Safety Committee Member*

SSC Committee Members Absent:

Parents:

Lady Dandie, *Parent of 12th grader, AHA*
Peace Esonwune, *Parent of 12th grader, BIHS*
Isaac Richard, *Alternate, Parent, 9th grader, AC*

Students:

Cleo Osheroff, *Junior, CAS*

Staff:

Dwayne Byndloss, *Counseling*
Russell Campisi, *BIHS, Co-Chair*
Carol Dorf, *Mathematics*
Wyn Skeels, *AMPS and Intervention*
Minutes Submitted by Mary Jacobs, *BHS Clerical Assistant*

BHS SSC Minutes 3-2-15 Page 2

Beginning Business Items:

1. Quorum of 10 established.
2. Agenda and Minutes of meeting of 2-17-15 unanimously approved.
3. Meeting protocol reviewed.

Public Comments:

1. Written comments from Margit Roos-Collins were distributed to record missing or incorrect information in the draft safety plan for 2015-2016.

Opening Comments by SSC Committee members:

1. Ferrer-Castro: The Summer Opportunities Fair on 3-2-15 was amazing. The event organized by Kate Rennie, Career Advisor, was very professional and allowed the students to make many connections in the community.
2. Marx: Rani Marx and fellow BHS parent Donna Storey met with Principal Glenchur to discuss the challenge of long-term substitute teaching assignments. Specific concerns were increased, timely, and empathetic communication to students and families; more mentoring for the substitute teachers, and grading options.
3. Andrews: From a student's perspective, some teacher evaluations do not occur on a timely basis and students must deal with poor performances by a teacher for too long. Some students are working with VP Mr. Nube for specific complaints in a class.
4. Cao: Suspension is not valuable as a discipline consequence. Urges the admin. to consider community service as a more productive use of time for students who are reported to OCI.

BSEP Report: by Toni Stein and Natasha Beery

1. Deadline for BSEP application is 3-2-15 by 5:00 PM.
2. Restorative Justice application from 2014-2015 was not funded, but could be considered as an addition to this year's discussion of projects. Specifically, the need is for a Coordinator of Student Court. Nava Bearson spoke about the effectiveness of Student Court 2 years ago when a Coordinator was last hired. Mr. Luu added this responsibility to his other tasks in the absence of a coordinator. Marx, Condes, and Stein suggested outreach to Oakland Unified School District and SEEDS organization for more ideas on Student Court and restorative justice.
3. Natasha Beery gave an update on BSEP allocation- total of \$732,000 which is an increase from \$695,000 last year due to increased enrollment.

Principal Report: by Kristin Glenchur

1. A committee of 4-6 members of WASC will observe and conduct interviews on March 25-26. This is a "mid-term visit" to review accreditation and extend the accreditation for 3 more years.
2. Discussed school culture and open campus. The goal is to increase attendance and promptness to class. Therefore, students will have to come through the A gate after passing time. Students expressed concern about tardy sweeps and the very punitive nature of the tardy policy. Students said that the tardy policy encourages "cutting the entire class". Glenchur asked how to change the culture of being late or skipping classes and what were the best practices used by teachers to reduce this problem. Students reported that the most effective ways was to greet students at the door, start on time, be organized, have warm up activities or other activities to start right away.

Principal Report Continued:

3. Planning Senior Meeting to review events for Class of 2015.
4. 4. SSC Committee Members are invited to Glenchur's office on 3/5/15 to discuss a-g classes and ways to improve completion and to target students for support.
5. Next SSC meeting of 3-17-15 will include the following agenda items: a) hiring teachers of color with Superintendent, Dr. Evans, b) revision of Safety Plan, c) preliminary reading/approval of SSP for student achievement.
6. BSEP review is on 4-21-15 with recommendations to fund

Safety Plan:

1. Committee reviewed Roos-Collins comments.
2. Kirwin added that some goals are in control of the District Office and will have to be coordinated at the district level. Kirwin thought the goals could be combined. Glenchur clarified that the goals must be separate to show facility needs, disaster preparedness, school culture, and more as distinct parts of the safety plan.
3. Ferrer-Castro expressed concerns from the World Language Dept. in the M building. The evacuation route in that area has a dangerous bottleneck as everyone tries to enter the football field. Glenchur suggested a change in the evacuation route. Ferrer-Castro also asked about disaster supplies, especially water. Glenchur and Kirwin assured the group that there are sufficient supplies. The larger issue may be how to communicate the list and location in each building to the staff. Finally, the last concern is the lack of cell phone reception in the M building.
4. Cao stated that students and teachers are often separated during the evacuations and attendance is not taken. There is also inconsistency in the positions or locations to evacuate.
5. Marx shared her written comments about the plan. Certain areas need up-dates in the Policy on Sexual Harassment, Appendix A, CDOE report, and Section J on Blood Borne Pathogens. Additionally, Marx brought up issues that must be addressed including under reporting of crime or harassment incidents, shooter on campus procedures to lock doors from inside, First Aid training, illegal activity at the park, and uncomfortable classroom temperatures.
6. Cao talked about bullying and the need to define the concept to students and to continue education efforts against bullying, including fear of reprisal or retaliation when reporting incidents of bullying, harassment, or crime.
7. Marx questioned if students know where to go for help. Would an on-line survey be helpful to answer this question?
8. Need to prioritize plan- at a minimum, what do you want students to do, especially in an emergency?
9. Send further comments regarding the Safety Plan to Kristin Glenchur at kristinglenchur@berkeley.net and Ardarius McDonald at ardariusmcdonald@berkeley.net

Meeting adjourned at 5:15 for Subcommittees to meet.