

REPORTING SEXUAL HARASSMENT AT BHS

WHERE TO GO & WHAT TO EXPECT



SEXUAL HARASSMENT DEFINED

Sexual harassment is any unwelcome conduct based on sex, including (but not limited to) sexual advances, requests for sexual favors, and any other verbal, visual, or physical conduct of a sexual nature or based on sex made by someone from or in educational setting. Other examples include sending explicit messages or photos and non-consensual touching.

REPORTING OPTIONS

If you have experienced sexual violence, sexual harassment, relationship violence, and/or stalking you have the right - and the choice - to report. Your reporting options include making a report to the school, making a report to the police, making reports to both, and not reporting at all.

At school **you can report to your teacher, counselor, administrator or Title IX Coordinator.** **Reminder: all staff are mandated reporters.**

You can also report to the Health Center or the BPD School Resource Officer and specify if you want the school to be informed.

ONCE YOU REPORT

You will be connected with the **VP of Climate and Wellness and Title IX Coordinator** trained in investigating and responding to instances of sexual harassment.

You will be offered **supportive measures** and **advised of your rights and options.**

You will be **notified if an investigation can be conducted** and advised of appropriate means of response.

A plan to ensure your **privacy and safety** will be developed to ensure uninterrupted access to school.

SUPPORTIVE MEASURES AND OTHER RIGHTS

All students affected by sexual harassment have a right to **SUPPORTIVE MEASURES.** Supportive measures are individualized services to restore or preserve equal access to education, protect student and employee safety, and/or deter sexual harassment. They can include: referral to mental health services, academic support, excusing absences, safety plans and any other reasonable requests. **You do not need to make a formal report to access supportive measures.**

You have a right to file a formal complaint. You have a right to **due process.** You have a right to **an advisor of your choosing.** You have a right to a **timely investigation and outcome** of your complaint. **You have a right to be safe at school free of retaliation.**

WHERE TO GO AND RESOURCES:

Doreen Bracamontes, VP of Climate and Wellness,
H215 - doreenbracamontes@berkeley.net
Jasmina Viteskic, Title IX Coordinator,
G202A - Tuesdays and Fridays
complaints@berkeley.net



Title IX Office



Title IX Padlet



Health Center

